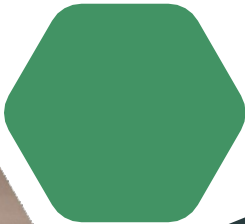


SUPPLIER'S CODE OF CONDUCT



SUPPLIER'S CODE OF CONDUCT

The purpose of this document is to define the values, ethical principles and guidelines for suppliers of materials, goods or services to the companies that make up the Brasilata Group, based on ethics, good practice, good faith and respect for society and the environment.

Any Supplier that is part of the supply chain of the Brasilata Group must agree to follow the ethical principles, values and commitments of the Brasilata Group, and to recognize that they must comply with the Supplier Code of Conduct if they wish to remain a supplier to the Brasilata Group. If the Brasilata Group is able to confirm that any contracted supplier is not complying with the premises established herein, the contract may be cancelled or suspended.

We believe that sustainable development is important for the continuity of the business and, in order to conduct our business in a way that produces positive results for all stakeholders, including customers, shareholders, investors, suppliers and communities, we must ensure that our values and ethical principles are upheld by all parts of our business, to ensure that we encourage good practice across our relationships.

Based on this premise, the Brasilata Group's suppliers play an important role in the development of our business. For this reason, we wish to endorse ethical, honest and sustainable relationships and strengthen these, in order to ensure we can maintain long-term business relationships. When selecting and contracting suppliers the Group does not just take into account technical, strategic, economic and professional criteria, but also ethical conduct. This supports the needs of the Group and therefore ensures that it operates in an environment of good practice and commercial transparency.

Furthermore, we expect these premises established here to be replicated by our suppliers throughout their production chain: including both their employees and by their own contracted or subcontracted suppliers.

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01. SOCIAL AND ENVIRONMENTAL RESPONSIBILITY

The Brasilata Group is concerned for the health and safety of everyone involved in its production chain. Therefore, in order to conduct any service, work or activity for us, our suppliers must observe and comply with all occupational health and safety requirements, whether under federal, state or municipal legislation, as well as labor and social security legislation.

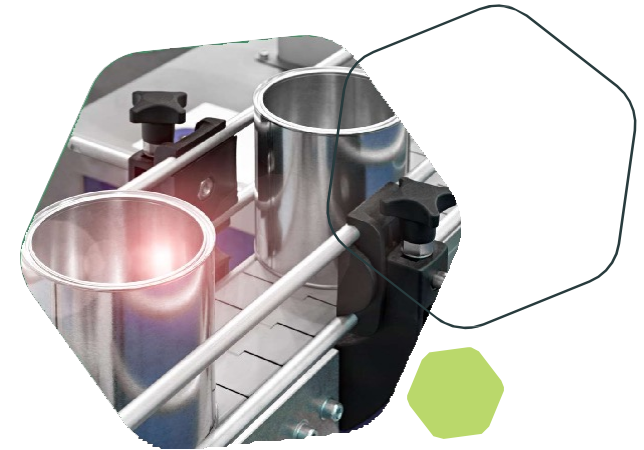
Suppliers are expected to manage their operations responsibly in order to minimize risks and mitigate any negative impact to the environment. They should take a preventive approach, in accordance with environmental regulations and all forms of legislation, in order to comply with Art. 225 of the Federal Constitution "Everyone has the right to an ecologically balanced environment, which is an asset of the people for common use and essential to a healthy quality of life. The Government and the community has a duty to defend and preserve it for the present and future generations."

02. HUMAN RIGHTS

We at the Brasilata Group respect and support Human Rights in all our activities and procedures. Therefore, we wish to establish relationships with suppliers who share the same principles and values. As a result certain aspects are non-negotiable: dignified working conditions and compliance with labor and social security obligations; respect and appreciation for diversity; the inclusion of people with disabilities in the production chain; the prohibition of child, slave or slave-like labor; and ensuring there is no exploitation of children or teenagers in their processes or production chain, as well as all other rights found in the Universal Declaration of Human Rights - UNICEF.

The Brasilata Group vehemently repudiates any illegal practices or which expose workers to risks, as well as any involvement with exploitative labor. To this end, we apply the same rigor in inspections of suppliers for conduct that is the contrary to current legislation, as for ourselves. Any breaches by suppliers will constitute a reason for terminating the commercial relationship with just cause.

03. CONFLICTS OF INTEREST



According to NBR ISO 37001:2017, this is defined as: "any situation in which business, finance, family, political or personal interests may affect the judgment of people in the performing their duties to the organization".

Suppliers must ensure that their actions do not create any conflict of interest and must report immediately if they identify a potential conflict. Suppliers who have close links (family or close friends) with any employee of the Brasilata Group must notify the Procurement department of this link. Reports should be made via email directly to the contact responsible for negotiating with Brasilata.



04. CORRUPTION & BRIBERY

Both actions are part of the same issue: "Corruption is the outcome of bribing, giving money or gifts to someone in exchange for special benefits for self-interest. Corruption is an illegal means of achieving something. It is considered a serious crime" (QMS, 2023).

For this reason, any business favors, gifts or presents may only be accepted as long as their commercial value is R\$ 200.00 or less, they are given no more than once a year and are not intended to obtain any type of advantage or to maintain a commercial relationship. If you are unsure, you should report the incident to the Ethics Committee for direction. If there is no direction available, employees should refuse the commercial favor, gift or present given by the supplier. We comply with Law 46366/18, Law 12846/13 and State Law 7753/17, which establish an integrity program to reduce the company's risks that are inherent in contracts, including with the state of Rio de Janeiro.

Any offer of any type of advantage, financial or otherwise, by a Supplier to any employee of the Brasilata Group, will be treated as attempted corruption or bribery, even if the employee refuses it.

Any financial benefit provided to employees of the Brasilata Group by suppliers or vice versa is also prohibited. This is considered to be serious misconduct and will lead to the termination of the commercial relationship with just cause.

05. DATA AND PRIVACY PROTECTION

At the Brasilata Group, we respect the data protection rights of all individuals and partners. Suppliers, therefore, must also respect and treat personal data confidentially, in accordance with current legislation and in line with our Privacy Policy, which is available from our channels and our pages on the internet.



06. FREE COMPETITION

The Brasilata Group is committed to complying with all applicable antitrust and competition laws, and we extend this commitment to our suppliers. Therefore, the Brasilata Group's suppliers must comply with all fair trade practices and applicable fair competition and antitrust laws. They should aim to encourage free competition by acting appropriately when in competition and support corporate practices that encourage free competition, in line with intention of the law and the best antitrust procedures available.



07. SUPPLIER INSPECTION

The Brasilata Group's suppliers may be assessed for, among other things, compliance with the terms of this Code of Conduct, at any time. If we identify a failure to comply with any of the requirements under this document, the supplier will be notified of this. If compliance is not possible, the Brasilata Group, through its Ethics Committee, will consider whether to maintain the commercial relationship with the supplier.

08. QUESTIONS AND REPORTING

If there are any questions or any breach of any of the items described or the premises established here, or if there is anything or any question not covered in this document, suppliers should speak to their commercial contact in the Brasilata Group, or, if they prefer to remain anonymous, they can use the reporting channel available on the website at <https://www.psimp.eom.br/>.

